

**Politica, Obiectivele si Angajamentul Managementului  
pentru calitate, mediu, sanatate si securitate in munca**

Pentru functionarea proceselor sale de baza : **“1. Comercializare energie: comercializare energie de la producatori din surse regenerabile si conventionale; comercializarea la consumatorii finali; comercializarea pe piata de energie angro; 2. Comercializare de gaze naturale”** , MONSSON TRADING aplica un Sistem de Management Integrat in conformitate cu cerintele SR EN ISO 9001:2015, SR EN ISO 14001:2015, SR ISO 45001:2018.

**Administratorul MONSSON TRADING** s-a angajat sa ia masurile adecate astfel incat:

- a) politica, obiectivele si angajamentele in domeniul calitatii, mediului, sanatatii si securitatii in munca sa fie cunoscute, intelese, aplicate si mentinute la toate nivelurile organizatorice ale societatii prin difuzarea, informarea si prelucrarea, cu intregul personal, a obiectivelor acestei politici, in cadrul unui proces adevarat de comunicare interna;
- b) prevederile si dispozitiile sistemului de management integrat adoptat de **MONSSON TRADING** sa fie implementate, aplicate si respectate integral;
- c) este asigurata si garantata calitatea serviciilor oferte, in acord cu cerintele specificate in prevederile legale si de reglementare in vigoare, respectand clauzele contractuale incheiate cu clientii;
- d) este obtinuta o imagine excelenta dovedita prin profesionalism si promptitudine in solutionarea tuturor problemelor, inclusiv cele referitoare la calitate, mediu, sanatate si securitate ocupationala;
- e) sunt asigurate conditii optime de lucru in vederea furnizarii unor servicii de calitate, concomitent cu reducerea impactului asupra mediului si a riscurilor ce pot aparea privind sanatatea si securitatea ocupationala;
- f) sunt asigurate echipamente de lucru si de protectie performante pentru a preveni raniri sau imbolnaviri profesionale ale angajantilor in timpul desfasurarii activitatilor;
- g) este asigurata instruirea permanenta a personalului angajat in vederea ridicarii nivelului profesional si a performantelor acestora in activitatile pe care le desfasoara;

- h) este asigurat controlul permanent al proceselor si se iau masuri adegvate de prevenire a aparitiei neconformitatilor ce pot afecta calitatea produselor, mediul si sanatatea si securitatea ocupationala;
- i) se realizeaza analiza periodica a datelor pentru identificarea oportunitatilor de imbunatatire a activitatilor.

Obiectivele strategice ale **MONSSON TRADING** in domeniul calitatii serviciilor prestate sunt axate pe urmatoarele directii principale de actiune si anume:

- se incadreaza in obiectul de activitate al societatii si satisfac cerintele clientilor,
- se conformeaza cu cerintele legale si reglementate la care organizatia subscrive conform propriilor riscuri,
- se supun procesului de imbunatatire continua a performantelor de calitate, mediu si SSM,
- sunt asigurate sanatatea si securitatea angajatilor si se previne ranirea si imbolnavirea profesionala a acestora ,
- este preventita poluarea si se evita poluarea accidentală.

In aplicarea politicii adoptate si atingerea obiectivelor - Administratorul **MONSSON TRADING** a desemnat un Consilier Juridic din cadrul serviciului juridic ca *Reprezentant al Managementului*, care are responsabilitatea implementarii, mentinerii si tinerii sub control a intregului sistem de management integrat adoptat si realizarea interfetelor interne si externe, cu toti factorii implicați.

Reprezentantul managementului numit prin decizie, are obligatia de a raporta conducerii nivelul SMI implementat si eficacitatea acestuia, iar acesta va analiza anual in cadrul sedintelor de analiza a managementului politica, nivelul de implementare, mentinere si imbunatatire a sistemului de management, urmand ca atunci cand este cazul sa se intreprinda actiunile corective/preventive necesare.

Managementul, intregul personal al societatii (administrativ si tehnic, angajat permanent si colaborator extern) implicați în efectuarea proceselor certificate respectă și aplică intocmai prevederile SMI adoptat de **MONSSON TRADING**.

Prezenta Politica se aduce la indeplinire prin **Obiectivele Strategice ale MONSSON TRADING pentru anul 2020**, după cum urmează:

**1. Consolidarea pozitiei in piata prin:**

- *marirea volumului total de trading cu 15 % raportat in MWh;*
- *mentinerea cantitatii de energie electrica tranzactionata la 115.000 MWh/an pentru activitatea de vanzare energie la clienti finali;*
- *cresterea cantitatii de gaze naturale tranzactionate la 4000 MWh/an pentru activitatea de vanzare a gazelor naturale la clientii finali;*
- *marirea portofoliului de achizitie din RES cu 15% raportat la clienti externi din afara grupului.*

**2. Mantinerea permanenta a nivelului calitativ superior al serviciilor prestate prin asigurarea competentele tehnico-profesionale ale personalului si prin crestarea capabilitatii tehnice ca urmare achizitionarii echipamentelor si dotarilor impuse de domeniul de activitate reglementat.**

**3. Aplicarea si documentarea unui control permanent si responsabil la nivelul intregii organizatii si la nivelul fiecarui salariat privind utilizarea rationala si controlata a resurselor; monitorizarea deseurilor produse.**

**4. Promovarea, aplicarea si mantinerea politicii "0" accidente de munca.**

Administrator,  
Andrei Muntmark

Data: 06.01.2021



the most important role in the development of the field of information technology. In addition, the term "information" has been used in many different ways, which makes it difficult to define precisely what it means.

### DEFINITION OF INFORMATION

The term "information" has been used in many different ways, which makes it difficult to define precisely what it means. One way to approach this problem is to consider the concept of information from a philosophical perspective.

Philosophically, information is often seen as a form of knowledge or understanding. It is also often seen as a form of communication or exchange of ideas. In this sense, information can be thought of as a type of "mental currency" that can be exchanged between individuals or groups.

From a practical perspective, information is often seen as a form of data or data structures. It is often used to represent facts, figures, and other types of data. In this sense, information can be thought of as a type of "material currency" that can be exchanged between individuals or groups. Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.

Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.

Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.

Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.

Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.

Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.

Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.

Information is often used to support decision-making processes, such as those involved in business, science, and engineering. It is also often used to support communication and exchange of ideas, such as those involved in education, research, and technology development.